

YORK DISTRICT FIVE-YEAR PLAN 2020-2025

York-Adams District Executive Committee

- Robert Lambert, District Administrator, YCL
- John Miller, District Consultant Librarian, YCL
- Laura Goss, Acting Executive Director & Assistant Director, ACLS
- Deborah Van de Castle, VP of Library Relations, YCL
- Mina Edmondson, Director, Martin Library, YCL
- Susan Davidson-Linton, VP Finance & Advancement, YCL
- Brandt Ensor, Director, Jean Barnett Trone Memorial Library of East Berlin, ACLS
- Kate Sweeney, Director, Glatfelter Memorial Library, YCL
- Keith Greenawalt, Director, Dillsburg Area Library Public, YCL
- Don Dellinger, Director, Kaltreider-Benfer Library, YCL
- Michele Lefler, Director, Paul Smith Library, YCL
- Carol Stampler, Director, Mason Dixon Public Library, YCL
- Lisa Kane, Director, Guthrie Memorial Library, YCL
- Allison Hubble, Acting Director, Arthur Hufnagel Library, YCL
- Mary Beth Long, Director of Technical Services, YCL

Vision Statement

The York-Adams DLC is a premiere learning resource center for the people and public libraries of York and Adams Counties. Leadership and service are the hallmarks of the district program. Local public libraries are thriving and eager to collaborate to foster resource sharing through multiple approaches, leadership to support current and future services with well trained staff and volunteers and places for the community to gather and learn at all life stages.

The DLC facilitates effective reference services where community members can get answers everywhere using library resources. The DLC, YCLS, and ACLS cooperate to assure local libraries are a place where the community is welcome, to discover and use technology, and to facilitate early childhood learning and find information relevant to all life's transitions.

The York-Adams DLC partners with other DLC's to be more productive and efficient. The DLC is very well regarded and positively influences funders at the state and county levels.

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Adams County Libraries and Branches

- Adams County Library System, Gettysburg (GET)
- Carroll Valley Library (CAR)
- Harbaugh-Thomas Library (BIG)
- Littlestown Library (LTN)
- New Oxford Area Library (NEW)
- Jean Barnett Trone Memorial Library of East Berlin (EAS)

York County Libraries and Branches

- Arthur Hufnagel Public Library of Glen Rock (AUF)
- Collinsville Community Library (COL)
- Dillsburg Area Public Library (DIL)
- Dover Area Community Library (DOV)
- Glatfelter Memorial Library (GLA)
- Guthrie Memorial Library, Hanover's Public Library (GUT)
- Kaltreider-Benfer Library (KAL)
- Kreuz Creek Valley Library Center (KC)
- Manchester Township Pick-Up Site (MAN)
- Martin Library (MAR)
- Mason-Dixon Public Library (MAS)
- Red Land Community Library (RED)
- Salem Square Library (SAL)
- Springettsbury Township Pick-Up Site (SPR)
- Paul Smith Library of Southern York County (PAU)
- Village Library (VIL)

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Guiding Principles

- All libraries in the district have a voice and will be heard
- Open communication and sharing information are essential
- Finding common ground and standing on it together provides a strong foundation for growth
- New ideas are embraced and considered
- Development of quality library services throughout the District is vital

Strategic Assumptions

- We will meet the state standards for District Libraries Centers.
- We will utilize the Five-Year Plan for our annual negotiated agreements.
- Funding will remain unreliable.
- Resource sharing is vital.
- Technology will continue to impact libraries, how they operate, staffing needs and library services.
- Intra-district library lending will continue to grow.
- The District Library Center's collection will be relevant and responsive.
- We will utilize the expertise of professional staff to support consulting services.

Goals

1. Libraries in the District will have more effective and better trained library staff.

Potential Activities:

- The District will provide district-wide continuing education opportunities for youth services, adult services, technical services, and technology support staff.
- The District Consultant will organize additional continuing education opportunities upon request from individual libraries.
- The District will seek funding for training opportunities, including support for technology purchases for in-house training of staff.
- Realign services to meet changing needs of the community

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2. Libraries in the District will continue to expand and update library collections, both physical and electronic, to meet the changing needs of our communities.

Potential Activities:

- The District will continue to explore opportunities for new electronic collections and resources for district libraries.
- Libraries in the York-Adams District will maintain useful, up-to-date collections of physical materials, with ongoing removal of outdated and non-circulating materials.
- The District will continue to investigate opportunities for collaboration between the libraries of the District on services and collections, in order to better leverage increasingly scarce financial resources.
- Assess collection needs vs space needs

3. The DLC will increase resource sharing through multiple approaches

Potential Strategic actions:

- Enhance access to digital and other resources in ILS
- Find additional ways to collaborate using SPARK
- Align borrowing policies across the District
- Align renewal policy across the District